

## **AD HOC COMMITTEE ON BUILDING DIVERSITY COMMITTEE**

### **SGC Board Support**

The Board of Directors of the Seattle Garden Club embraces and supports the following 2021-22 goals of the Ad-Hoc Committee on Building Diversity: 1) to have the Board endorse building diversity as a priority; 2) to create a purpose statement to be approved by the membership; and 3) to have each SGC Committee commit to exploring ways to incorporate the concept of diversity into their activities.

### **Value & Purpose Statement**

*Variety is what gives delight to a flower bouquet. The dream blue color and tiny beads of muscari are enhanced by the lacy large pink hydrangeas, the academic liatris offset by casual zinnias. And, what can strengthen a group of people including group of gardeners is an assortment of ideas, opinions, and backgrounds gathered to achieve our Mission.*

The Seattle Garden Club honors all people. As we engage in our core disciplines and contribute to civic improvement, we commit to widening the breadth of our programs, practices, and partnerships to all who have a passion for the world around us. We seek to foster greater equity and promote understanding as appropriate to our Mission. These commitments, approached in an intentional way, will enrich our Club and help shape a more successful future.

### **Common Vocabulary**

Diversity: the range of human differences, including but not limited to race, ethnicity, gender identity, sexual orientation, age, socioeconomic status, physical ability or attributes, religion, political beliefs, and cultures.

Inclusion: an inclusive institution promotes and sustains a sense of belonging. It values and practices respect where all people are recognized for their inherent worth and dignity, talents, beliefs, and backgrounds.

Equity: the full and appropriate access to power, opportunities and resources so that all people achieve their potential and thrive.

### **Roundtable Discussion Questions**

- 1) What does the Value and Purpose Statement mean to you?  
How do you feel about this direction for SGC?
- 2) What would SGC be like if it were more diverse and inclusive?
- 3) What would we gain by being more diverse and inclusive?